

Curriculum Vitae

Profile

Results-driven, enthusiastic but rational manager. Strong insight into problems and issues which prevail in organizations and processes. Is diplomatic and easily interacts with others within an organization to create successful and be part of strong teams.

Excels in situations where a new structure is required within an organization or where a new organization need to be set up and actively seeks a leadership role and responsibility for results.

Combination of extensive experience and knowledge of the financial world and knowledge of regulations and related processes.

Knowledge of Banking processes surrounding (processing of) transactions, AML, margin calling/exposure management and collateral management. Knowledge of Proprietary Trading Firm processes.

Marketinfra structure knowledge on products and processes: stocks, derivatives, listing-, trade- and transaction processes (clearing and settlement).

In depth experience with Asset management processes: Asset Management processes in general, Private Markets- Alternative Investments, Public Markets (incl. Treasury: Collateral- and Cash Management) and Risk processes.

Experience with RFI/RFP processes for ESG Data, Alternative Investment solutions, Cash Management solutions and Collateral Management solutions. Experience with vendor management and knowledge on Third party risk management as described in DORA.

Knowledge on Regulatory topics for Financial Institutions like AI Act, DORA, SFDR/EU Taxonomy, GDPR, SFTR, MIFID/MIFIR, AIFMD, FATCA/CRS, EMIR/DFA, AML and ILAAP/Basel3.

Management experience in both operational and commercial teams where the result as a team and the development of its members takes precedence. Management experience in projects and migrations within Financial Institutions involving the changing role of stakeholders and the change of systems (IT) of the different stakeholders (Front Office, Mid Office, Back Office).

Broad international experience gained within: European Stock Exchanges Euro.NM, Euronext, Clearnet S.A. as Management Team Member and as Management Team Member of the Securities Operation within Rabobank International. Fluent English speaker and medium level German Language skills.

Professional Experience

03/2020 – to date	Founder and Vakmeester at het Gilde van Vakmeesters in de Financiële sector
04/2013 – to date	<u>Owner BEBUNT Consultancy and BEBUNT Interim- & Projectmanagement</u>
04/2009 – to date	<u>Owner BEBUNT Interim- & Projectmanagement</u>
06/2023 – 08/2025	Development Regulatory Change concept for BEBUNT Consultancy.
09/2025 – to date	Regulatory study AI Act and other regulation. BeBunt website development. AI platform cooperation with ACE.
01/2024 – 09/2025	Project Manager and Management consultant for Flow Traders: Regulatory Project Manager DORA: DORA compliancy + implementation improvements resulting from DORA such as setting up the new Vendor Management department & MIFIR Reporting analysis
07/2020-06/2023	Program Manager Regulatory Change for Achmea Investment Management: Program Manager Sustainability/SFDR program including data vendor selection and negotiations, Project Manager for AIFMD and MIFID Optimisation including MIFID license trajectory.
08/2018 – 03/2020	Project manager AI Phase II (Target Operating Model Illiquid (TOMI)) for MN Projects: Initiation and implementation project Implementation Alternative Investment modules SimCorp & Analyses and advice (including RFI) with regards to automation and standardization data process LP's and GP's.
01/2018 – 07/2018	Hof Hoorneman Bankiers NV (Asset Manager): Role: GDPR Project Manager

2017	<u>BEBUNT Consultancy</u> Various activities for BEBUNT Consultancy Publication: “General Data Protection Regulation: Gevolgen voor Financiële Instellingen”/ GDPR: Consequences for Financial Institutions (Financial Investigator Issue 6 2017)
01/2017 – 07/2017	Speaker Lijn3 Knowledge event on GDPR 05-10-2017 Amsterdam Trade Bank (ATB) Role: Project Delivery Manager Projects: Ensure Compliancy ATB on different Regulatory projects including MIFID, FATCA/CRS reporting & Implementation Accuity Compliancelink (Client screening, Trade Finance screening and Onboarding tool KYC) in co-operation with the vendor. Analyses for Front office/Treasury on MIFID2 requirements versus available solutions.
2015-2016	PGGM Role: Project Manager The project consisted of three sub-projects to make decisions upon the IT architecture for Front Office Private Markets, Front Office Public Markets & Treasury (Cash Management, Collateral Management, Client Portfolio Rebalancing and Portfolio Management) and Risk (Performance & Risk Control). Use of RFP's, RFI's and Challenges of existing vendors. Including Proof of Concepts and supporting negotiations with selected vendors.
	<u>BEBUNT Consultancy</u> Various activities for BEBUNT Consultancy 06/2014 - present
2013-2014	ING Role: Strategic senior Consultant FATCA The objective was to design and implement the processes and organisation in order to make ING compliant with the FATCA regulation. As a consultant I supported the Global FATCA coordinator of ING with the set up of the Business As Usual organisation. Delivery within agreed timelines and budget. Publication: “De Back office van de toekomst” (www.10talks.nl; 05-05-2014) Speaker IRR EMIR Congress 24-04-2014 Speaker Seminar Dutch Association Corporate Treasurers on EMIR 19-09-2013
2013-2014	ABN AMRO OPS & Treasury Role: Project Manager RFI/RFP ILAAP Intraday Liquidity project The objective of the project was to become ILAAP compliant for the Cash Management processes. The project was split-up in several phases. The Initiation Phase was a RFI/RFP and the buy of a new Cash Management system for which Berry was responsible in his role as PM. Strong co-operation with the ABN AMRO vendor management department. Aligning business and ILAAP requirements within this process. Selection of vendor with support of all stakeholders. Chairman Round Table on Collateral Management by Financial Investigator 19-04-2013 Publication: “Clearing strategy as risk mitigation” (Financial Investigator Issue 1 2013)

2009–2010	ING ITOPS for Global Financial Markets Role: Project Manager repo's and CDS's The objectives of the projects were: - to connect ING GFM to Eurex repo and Eurex clearing - to set up CDS processing in line with new draft US regulatory requirements with regard to affirmation (Icelink reporting) and confirmation (DTCC reporting). Amongst others, systems impacted were ION Arts, Summit, BOTS and a Document Management application from ING. All projects/implementations were delivered within time and budget making ING compliant with regulatory requirements around CDS's.
07/2012 – 04/2013	<u>Pragmaat Consultancy, Amersfoort, The Netherlands</u> <u>Senior Consultant</u> Consultant and project manager for Financial Institutions and Market Infrastructure organisations. Publication: "Collateral Management: A full company process" (Financial Investigator Issue 5 2012)
03/2011 – 06/2012	<u>Rabobank International, Utrecht, The Netherlands</u> 2011–2012 – Rabobank International Role: Project Manager Basel3/ILAAP The objective and result of the project was to set up a new Target Operating Model for Collateral Management for GFM (requirements Basel3 and ILAAP/CRD4).
01/2011 – 12/2011	<u>Rabobank International, Utrecht, the Netherlands</u> <u>Senior Manager (Global Head) Fixed Income & Collateral Management Operations</u> Manager of the following departments/teams: Fixed Income Settlement, Fixed Income Collateral Management & Corporate Actions, Exposure Management Operations Securities Finance and Private Placements & Origination and Syndication. Budget responsibility for Fixed Income Operations. Member of the Management Team for Securities Operations.
10/2005 - 08/2008	<u>Corgwel Consultancy (Visser Copini & Partners, Driebergen, the Netherlands)</u> <u>Management Consultant/Interim Manager & MT Member Consultancy Division</u> Management consultant within Project & Programme Management. Projects: - Project Assistance at Interpolis with set-up of Interpolis Academy, - Privacy projects NS Poort, NS Commercie, NS Internationaal and NS Reizigers. - Project Information security NS (Dutch Railroads).
09/1999 - 07/2005	<u>LCH. Clearnet S.A., Amsterdam, the Netherlands</u> <u>Deputy Branch Manager & Head of Account Management</u> Amsterdam Branch. (Clearing Organisation following merger with London) <u>Tasks and Responsibilities:</u> Responsible for Operations: - All Clearing Operations and - Referential data process: listing & corporate actions. In addition, responsible for: • Strategic Relationship Management • Customer Relationship Management, • Project Implementation and Support on policy/procedures level. <u>Deputy Director Clearnet</u> Amsterdam Branch (European Clearing Organization for stock-trading in the Netherlands) <u>Tasks and responsibilities:</u> Responsible for all Clearing Operations Clearnet Amsterdam Branch and the process of referential data listings and corporate actions. Member of the MT of Clearnet S.A. Paris and Member of the Risk Committee Clearnet S.A..

Deputy Head Euronext Clearing (Clearing Organization for stock-trading in the Netherlands)

Tasks and Responsibilities:

Responsible on an operational level for all Clearing Operations and the process of referential data listings and corporate actions with emphasis on the operational collaboration for the respective teams and optimization of the processes.

Head AEX-Securities Clearing (Clearing Organization for trade in shares, bonds in the Netherlands)

Tasks and Responsibilities:

Responsible for Operations Stock Clearing of the Amsterdam Exchanges and the process of referential data listings and corporate actions.

Realised reorganization of Stock Clearing and maintained relationships with clients on various levels.

11/1995 -09/1999

Amsterdam Exchanges, the Netherlands

Marketing Account Manager Amsterdam Exchanges N.V. (following merger of Amsterdam Stock Exchange and EOE-Options Exchange)

Tasks and Responsibilities:

Account Manager AEX-Clearing and Depository: responsible for maintaining relationship with the respective divisions of the Amsterdam Exchanges and with clients thereof.

Member of international Committees with regards to European cooperations.

Account Manager Listed Companies AEX-Stock Exchange (1996-1997).

Project Stock Products: indices, MTN, derivatives etc.

Secretary to the Board & Marketing Manager EOE-Options Exchange, Amsterdam.

Task and Responsibilities:

Secretary to the Executive Committee and Management of EOE-Options Exchange (40%) and Marketing EOE-Options Exchange (60%).

Education

Ongoing	Seminars and webinars Roots Industries, Simmons-Simmons and others
2019	PMI Certification PM Body of Knowledge PMP Certificate
2018	Various trainings: DevOps, PowerPoint for pro's
2017	ACI Operations Certificate Certificate With Distinction
2016	Managing Successful Programs Practitioner Certificate
2015	Managing Successful Programs Foundation Certificate
2015	MIFID2 Seminars Simmons-Simmons Law Firm
2013	Professional Scrum Master I Certificate
2008	Prince 2 Certificate
2007 - 2008	Master class Nyenrode University "Management for Professional Service providers"
2007	Trainer Management Drives Certificate
2002	New Managers Program Euronext Nyenrode University.
2000 - 2001	Management Development Program Berenschot for Euronext
1998 - 1999	Young High Potential Program Amsterdam Exchanges Nyenrode University.
1989 - 1995	Doctorate in Economic/Business Law Erasmus University Rotterdam
1988 - 1989	Propedeuse Dutch Law Erasmus University Rotterdam

Training

DevOps, Blockchain, Princopoly, Professional Scrum Master, Presentation skills, Leadership, Performance Management Discussions, Efficient Meeting, Leading Change Processes, Working in Projects, Business English, Networking for Professionals, Certified Trainer Management Drives.

Additional Information

The following concrete experience has been gained in the positions mentioned above:

- ◆ Program Management Regulatory Change
- ◆ Project Management Regulatory projects.
- ◆ Project management Banking and Asset management Business ICT projects.
- ◆ Project management Banking Business projects.
- ◆ RFI/RFP process for IT solutions.
- ◆ Management of Operational Departments/Processes.
- ◆ Change Management within organisations.
- ◆ System migration within an organization and with involved stakeholders
- ◆ Management of Staff Departments.
- ◆ Management of Divisions (MT Member).
- ◆ Creation of a commercial structure for an organisation.
- ◆ Set-up of a Strategic Marketing Division.
- ◆ Strategic Management and Development of a vision for sector/organisational unit.
- ◆ Project management of commercial projects (international).
- ◆ Risk management/Contingency processes.
- ◆ ICT legal issues.

Tasks as Management Consultant:

- ◆ Regulatory trajectory DORA
- ◆ Program Management Sustainability regulation
- ◆ MIFID/MIFIR reporting analysis
- ◆ Regulatory trajectory MIFID license extension RTO
- ◆ Regulatory trajectory optimization AIFMD
- ◆ Regulatory trajectory GDPR including set up Policies, procedures and execution assessments
- ◆ Regulatory trajectory FATCA/CRS including set up Policies and procedures.
- ◆ Regulatory trajectory finalising MIFID.
- ◆ Regulatory trajectory AML including implementation AML-system Accuity.
- ◆ Regulatory trajectory FATCA BAU set up.
- ◆ Manager (and implementing) projects on Privacy.
- ◆ Arranging compliancy on regulatory requirements.
- ◆ Project management large banking institutions and at a large Pension fund.
- ◆ Project Manager (and carrying out) of implementation projects.
- ◆ Manager (and implementing) projects on Information Security.
- ◆ Strategic Advice regarding ICT agreements.
- ◆ Legal advice on licence disagreements.
- ◆ Advice regarding privacy law.
- ◆ Lead Assessor aspect audit.
- ◆ Strategic advice.